

## SOFTWARE TO EASILY START, MANAGE, AND MEASURE MENTORING PROGRAMS

### CREATE AN EASY, EFFECTIVE MENTORING PROGRAM FOR YOUR ORGANIZATION WITH CHRONUS SOFTWARE.

Mentoring as a learning approach is an excellent method for engaging, developing, and retaining your organization's talent. Flexible and scalable, Chronus software for mentoring powers all of your talent development initiatives including employee development, career networking, onboarding, and training from a single platform.

Chronus software for mentoring combines cloud-based software and program best practices to provide a complete mentoring solution that fosters learning and shortens time to competency. This configurable, secure solution is built for enterprise and is ideal for use by corporations, government agencies, academic institutions, and professional associations.



## WHY MENTORING?

MENTORING IS AN EFFICIENT, COST-EFFECTIVE APPROACH TO ACHIEVE MANY TRAINING AND DEVELOPMENT INITIATIVES



### For Corporations & Government

- Employee Career Development
- Leadership Development
- Onboarding & Training
- Diversity Training
- Knowledge Transfer
- Employee Engagement & Retention



### For Higher Education

- Student Networking & Career Mentoring
- Alumni Engagement
- Staff Development



### For Nonprofits & Associations

- Membership Networking & Career Development
- Staff Development

**“ We were running career development mentoring programs manually...it was very high touch for administrators. We like that mentees can self-match according to their field of interest, which reduces our time. We're now able to scale this program across all U.S. locations. Today there is mentoring buzz at all levels, and Daimler realizes mentoring is key to the health of our organization. ”**

— SUZ HAHN, LEARNING ARCHITECT, CORPORATE TRAINING & DEVELOPMENT FOR DAIMLER TRUCKS, NORTH AMERICA

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## KEY BENEFITS OF MENTORING SOFTWARE

### MORE EFFECTIVE LEARNING

Engage participants and automate workflows to deliver productive outcomes.

### SAVE ADMIN TIME & COST

No more manual spreadsheet management.

### MEASURABLE SUCCESS

Track program health and report your results.

### FAST, EASY IMPLEMENTATION

Start up quickly with expert implementation services.

### BEST PRACTICES BUILT IN

Follow guided mentoring plans and resources for program success.

### CONFIGURABLE FOR YOUR UNIQUE NEEDS

Customize the look and feature set to meet your goals and program structure.

### ENTERPRISE-READY

Integrate data with your other systems for a seamless management experience.

### MULTI-PROGRAM CAPABILITY

Serve all your development needs from a single software platform.

## CHRONUS SOFTWARE WORKFLOWS GUIDE YOU TO MENTORING PROGRAM SUCCESS

1

**CUSTOMIZE & ENROLL**

2

**ASSESS & MATCH**

3

**ENGAGE & GUIDE**

4

**TRACK & MEASURE**

**AT THE UNIVERSITY OF COLORADO,  
STUDENTS WHO ENGAGED IN A MENTORING  
PROGRAM WITH CHRONUS SOFTWARE WERE**

**40% MORE**

**LIKELY TO HAVE A JOB UPON GRADUATION**

— UNIVERSITY OF COLORADO, BOULDER, LEEDS SCHOOL OF BUSINESS

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## FEATURES

### EASY, EFFECTIVE MENTORING PROGRAMS

With Chronus mentoring software, create dynamic online mentoring programs that are easy to start, manage, and measure. Drive participant engagement and simplify program administration for a more productive mentoring experience.

## 1 CUSTOMIZE & ENROLL

### FAST AND FLEXIBLE PROGRAM SETUP

Chronus' implementation team works in partnership with you to create a unique solution for your program needs. Customize your program to reflect your branding or configure your participant matching style — it's all there, ready to be turned on or off. Users can easily create profiles in minutes by importing information from LinkedIn or your existing HRMS system. Your solution is hosted on our secure servers, so there is no software to install or update. Implementation can be quick, depending on program design, scale, and complexity.

## 2 ASSESS & MATCH

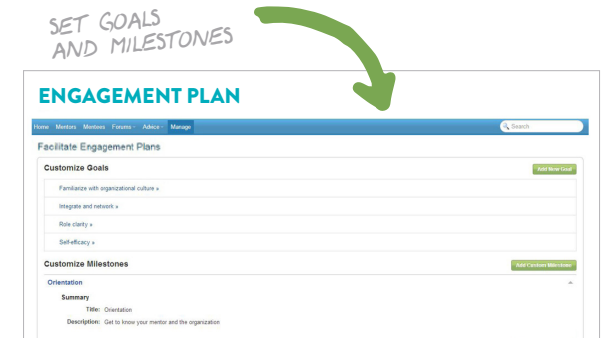
### BETTER MATCHES FOR PROGRAM SUCCESS

Set your program up for participants to self-match or take advantage of the time-saving bulk matching feature, where thousands of matches can be made in minutes. Identify high-potential matches using compatibility and shared experiences from detailed user profiles.

## 3 ENGAGE & GUIDE

### SOCIAL FEEL AND AUTOMATED TOOLS KEEP PARTICIPANTS ENGAGED

Structured mentoring program workflows make it easy for administrators to start a program and set goals and tasks to achieve a productive outcome. The software includes best practice tips and in-depth resources to aid administrators and participants throughout the process. Discussion forums, knowledge sharing, and Q&A enable participants to tap the collective wisdom of the organization. Through mobile access, they can also engage with their mentoring program anytime, anywhere by finding and connecting with compatible matches, viewing engagements, and completing tasks.



## 4 TRACK & MEASURE

### DEEP INSIGHT ENSURES PROGRAM SUCCESS

Chronus mentoring software delivers data to keep your program on track and identify room for improvement. Real-time analytics track program and individual connection progress, reports provide deep program analysis, and surveys acquire feedback from participants at all phases of the program.



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## THE POWER OF THE CHRONUS TALENT DEVELOPMENT PLATFORM

Chronus software for mentoring is just one of the solutions available in the Chronus Talent Development Platform. The platform is versatile cloud-based software that engages develops, and retains your organization's talent through mentoring, coaching, and onboarding programs.



### MULTI-PROGRAM SUPPORT IN CHRONUS SOFTWARE FOR MENTORING

- 1 Career Mentoring
- + 1 High-Potential Mentoring
- + 1 Diversity Mentoring

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- = High-Impact Mentoring

Start with a single track and build as you scale, or implement multiple tracks at once. Any way you choose, Chronus software is flexible to meet your needs today and tomorrow.

## ENTERPRISE INTEGRATION & SECURITY

Chronus software integrates seamlessly with Human Resource Management System (HRMS), Student Information Systems (SIS) and community software solutions. Integration simplifies user management and leverages shared data. Single sign-on (SSO) functionality can be enabled to control user access while eliminating the need for users to manage yet another set of credentials.

Chronus is built as a hosted solution on top of the world-class security and reliability of Amazon Web Services. The SSAE16/SAS70 Type II audited data center is ISO 27001, and FISMA compliant. It has 2048 bit SSL security, built-in virus scanning, intrusion-detection, and all data is encrypted either at rest or in transport.

Chronus software can also integrate with enterprise social networking products, including Yammer and Jive, to provide a seamless experience around activity feeds and connections.

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SOFTWARE EDITIONS	BASIC Just the essentials for organizations seeking matching software	STANDARD Our full-featured product for managing a mentoring program	ENTERPRISE For managing multiple mentoring programs in a single environment
<b>PROGRAM FORMATS</b>			
<b>One-to-one and group mentoring</b> <i>Mentoring connections may include one mentor and mentee or multiple mentors and mentees.</i>	✓	✓	✓
<b>Situational and flash mentoring</b> <i>Allows mentees to schedule and connect with mentors for short-term, topic-specific coaching.</i>	✓	✓	✓
<b>Multiple mentoring programs</b> <i>Manage multiple programs within a single management environment.</i>			✓
<b>MATCHING</b>			
<b>Intelligent matching</b> <i>Recommends matches via sophisticated matching algorithm. Rich filtering enables users to refine recommendations.</i>	✓	✓	✓
<b>Admin matching</b> <i>Allows administrator to match and assign mentees to mentors.</i>	✓	✓	✓
<b>Self matching</b> <i>Mentees can search for available mentors using the intelligent matching function and directly request mentoring.</i>	✓	✓	✓
<b>Bulk Matching</b> <i>Allows admins to match hundreds of mentees to mentors at one time.</i>	✓	✓	✓
<b>MENTORING FACILITATION</b>			
<b>Private online mentoring area</b> <i>A private online place for mentors and mentees to set goals, interact, share content, and track progress.</i>		✓	✓
<b>Goal setting and tracking</b> <i>Helps keep mentoring relationships on track with goal setting and progress tracking.</i>		✓	✓
<b>Interactive communication tools</b> <i>Fosters productive mentoring interaction with integrated chat, audio/video conferencing, and email.</i>		✓	✓
<b>Calendaring</b> <i>Allows mentors and mentees to share availability and schedule mentoring sessions. Can be integrated with enterprise calendaring system.</i>		✓	✓
<b>Mobile</b> <i>Enables anytime, anywhere mentoring program participation.</i>	✓	✓	✓
<b>PROGRAM MANAGEMENT</b>			
<b>Performance reports and exporting</b> <i>View real-time program performance and export data to create custom reports.</i>	✓	✓	✓
<b>Automated guidance</b> <i>Automated advice, tips, and instructions provided to program participants throughout the mentoring process.</i>	✓	✓	✓
<b>Online member surveys</b> <i>Gain critical feedback throughout the mentoring process with this easy-to-use survey tool.</i>	✓	✓	✓
<b>Inactivity tracking</b> <i>Alerts administrator to mentoring connections that may require attention.</i>	✓	✓	✓
<b>Mentoring process workflow</b> <i>Guides mentoring partnerships throughout mentoring process and workflow, goals, and tasks tracked for every connection.</i>		✓	✓
<b>COMMUNITY</b>			
<b>Discussion forums</b> <i>A collaborative place to share knowledge on specific topics or roles (example only mentors).</i>		✓	✓
<b>Multimedia knowledge base</b> <i>Enables members to share, collaborate, and relay a wide variety of content (videos, podcasts, web links, etc.).</i>	✓	✓	✓
<b>ENTERPRISE INTEGRATION</b>			
<b>Single sign-on authentication</b> <i>Enables participants to use existing login credentials to access mentoring program portal (integration required).</i>	Optional (\$)	Optional (\$)	✓
<b>Enterprise platform integration</b> <i>Integrate Chronus software with a variety of HRM, CRM, and social community platforms.</i>			✓
<b>API access</b> <i>Access data and provision users within Chronus software through a secure application programming interface (API).</i>			✓
<b>SUPPORT</b>			
<b>Technical Support</b> <i>Administrator support for technical issues that arise throughout the subscription contract.</i>	Email/Phone	Email/Phone	Email/Phone
<b>Consultation/customization</b> <i>Access to Chronus consulting and technical resources to help you start and run a successful mentoring program.</i>	2 hours	10 hours	20 hours
<b>24x7 Support</b>	Optional (\$)	Optional (\$)	✓

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## ABOUT CHRONUS

Chronus is the leading provider of mentoring and talent development software. Leveraging the power of learning through others, Chronus creates experiences that drive employee career and leadership development, new hire onboarding, student mentoring, and more. Chronus' mentoring, coaching, and onboarding solutions are used by organizations worldwide.

Learn more about Chronus at [www.chronus.com](http://www.chronus.com).

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**Phone:** (800) 515-1206

**Phone:** (425) 629-6327

**Fax:** (425) 629-6202

“ [With Chronus software], the entire end-to-end experience is really customizable so we've been able to create a program that's unique to Bridgestone, that's special, that speaks our language, while having the common architecture that Chronus provides to us. We've been very happy and very fortunate to partner with them. ”

— ELLIOTT FORSYTHE, LEARNING MANAGER, BRIDGESTONE



READY FOR A DEMO?  
SCHEDULE ONE TODAY AT  
[CHRONUS.COM](http://CHRONUS.COM)



CHRONUS CUSTOMERS

